

PREA Facility Audit Report: Final

Name of Facility: Arlington County Detention Facility

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 08/23/2017

| Auditor Certification | |
|---|--------------------------------------|
| The contents of this report are accurate to the best of my knowledge. | <input checked="" type="checkbox"/> |
| No conflict of interest exists with respect to my ability to conduct an audit of the agency under review. | <input checked="" type="checkbox"/> |
| I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template. | <input checked="" type="checkbox"/> |
| Auditor Full Name as Signed: Gerald Francis Grogan | Date of Signature: 08/23/2017 |

| AUDITOR INFORMATION | |
|-------------------------------------|--------------------|
| Auditor name: | Grogan , Gerald |
| Address: | |
| Email: | gfgrogan@yahoo.com |
| Telephone number: | |
| Start Date of On-Site Audit: | 08/08/2017 |
| End Date of On-Site Audit: | 08/10/2017 |

| FACILITY INFORMATION | |
|-----------------------------------|--|
| Facility name: | Arlington County Detention Facility |
| Facility physical address: | 1435 N Courthouse Rd, Arlington, Virginia - 22201 |
| Facility Phone | 703-228-7028 |
| Facility mailing address: | |
| The facility is: | <input checked="" type="radio"/> County <input type="radio"/> Federal <input type="radio"/> Municipal <input type="radio"/> State <input type="radio"/> Military <input type="radio"/> Private for profit <input type="radio"/> Private not for profit |
| Facility Type: | <input type="radio"/> Prison <input checked="" type="radio"/> Jail |

| Primary Contact | | | |
|-----------------------|------------------------|--------------------------|--------------|
| Name: | Gretchen Foster | Title: | Captain |
| Email Address: | Gfoster@arlingtonva.us | Telephone Number: | 703-228-7028 |

| Warden/Superintendent | | | |
|-----------------------|-----------------------|--------------------------|-------------------------|
| Name: | Jimmie Barrett | Title: | Director of Corrections |
| Email Address: | jbarre@arlingtonva.us | Telephone Number: | 703-228-4492 |

| Facility PREA Compliance Manager | | | |
|----------------------------------|----------------|-----------------------|------------------------|
| Name: | Cristen Bowers | Email Address: | cbowers@arlingtonva.us |

| Facility Health Service Administrator | | | |
|---------------------------------------|-----------------------------------|--------------------------|------------------------------|
| Name: | Marjorie Burris | Title: | Health Service Administrator |
| Email Address: | Marjorie.Burris@corizonhealth.com | Telephone Number: | 703-228-4508 |

| Facility Characteristics | | |
|--|---------------|-----------------------|
| Designed facility capacity: | 719 | |
| Current population of facility: | 551 | |
| Age Range | Adults: 18-75 | Youthful Residents: 0 |
| Facility security level/inmate custody levels: | Min-Max | |
| Number of staff currently employed at the facility who may have contact with inmates: | 239 | |

| AGENCY INFORMATION | |
|--|---|
| Name of agency: | Arlington County Sheriff's Office |
| Governing authority or parent agency (if applicable): | |
| Physical Address: | 1425 N Courthouse Rd, Arlington, Virginia - 22201 |
| Mailing Address: | |
| Telephone number: | |

| Agency Chief Executive Officer Information: | | | |
|---|--|--------------------------|--|
| Name: | | Title: | |
| Email Address: | | Telephone Number: | |

Agency-Wide PREA Coordinator Information

| | | | |
|--------------|-----------------|-----------------------|------------------------|
| Name: | Gretchen Foster | Email Address: | gfoster@arlingtonva.us |
|--------------|-----------------|-----------------------|------------------------|

AUDIT FINDINGS

Narrative:

The auditor's description of the audit methodology should include a detailed description of the following processes during the pre-audit, on-site audit, and post-audit phases: documents and files reviewed, discussions and types of interviews conducted, number of days spent on-site, observations made during the site-review, and a detailed description of any follow-up work conducted during the post-audit phase. The narrative should describe the techniques the auditor used to sample documentation and select interviewees, and the auditor's process for the site review.

On August 7-10, 2017 an audit was conducted at the Arlington County Detention facility to determine compliance with the Prison Rape Elimination Act standards. A complete tour of the facility was conducted on August 7, 2017. The following areas and operations were visited and observed: Intake/receiving, kitchen, program areas, inmate housing units, medical unit and administrative offices.

The auditor reviewed all documents presented by the PREA Coordinator, prior to the onsite visit. Any additional documents needed (policy, reports, forms, log entries etc) were uploaded by the PREA Coordinator. Each standard was reviewed and matched to agency policy. Reports, forms and other documentation that supported each standard were reviewed and measured against agency policy and PREA standards. The electronic file organization was excellent, allowing for a complete and accurate review of policies and agency documents. Compliance with each standard was determined by reviewing agency policy along with agency documentation/proofs of compliance, along with the PREA COMPLIANCE AUDIT INSTRUMENT CHECKLIST OF POLICIES/PROCEDURES AND OTHER DOCUMENTS. The auditor also conducted interviews of staff and inmates that were randomly selected by the auditor prior to the conduct of the audit.

AUDIT FINDINGS

Facility Characteristics:

The auditor's description of the audited facility should include details about the type of the facility, demographics and size of the inmate or resident population, numbers and type of staff positions, configuration and layout of the facility, numbers of housing units, description of housing units including any special housing units, a description of programs and services, including food service and recreation.

The Arlington County Detention Facility is located in the Court House area, in Arlington County Virginia. The facility is a 12 story, direct supervision facility. Each of the inmate housing areas, occupy two floors and consist of three separate 48 cell units which are under direct supervision of staff. Each floor contains a programs area, separate from the three units.

Rated Capacity: 719

Actual Population: 551

Average Daily Population for the last 12 months: 551

Average Length of Stay: 28 days

Security/Custody Level: Maximum/Maximum

Age Range of Offenders: 18 to 72 years old

Gender: Male/Female

Full-Time Staff: 244

20 Administrative/Support, 19 Program, 163 Security, 42 Other

We began the facility tour a day early to allow for any additional time that may be needed for interviews. the tour began in the booking area. Newly arrested individuals enter the booking area through a sally port. The inmate is led to a search area to be patted down. There is PREA information posted on the wall. After receiving the inmate; the inmate awaits processing in the booking area. The booking area is an open, direct supervision area. The T.V. monitor is playing the PREA video. During the intake process; Inmates receive reading material about PREA to include the inmate handbook. Staff conduct the PREA screening. Inmates sign a document stating that they understand the information and are allowed to ask questions. PREA posters and information is posted throughout the booking area to include the notice of audit.

The tour continued to the inmate laundry area. Female trusties are used in the laundry. The laundry is an open area with the machines lined against the wall. The deputy's office is positioned to see the entire area. I did not notice any blind areas. There are several cameras mounted in the ceiling which can be viewed from the deputy's desk or from master control. The storage area is sectioned off by a chain linked fence that allows you to see inside. The restroom has a door that allows for privacy. PREA posters and the notice for audit was posted on the wall.

The kitchen facility is a huge area with multiple cameras throughout. Male trusties are used in the kitchen. The walk in freezer and refrigerator have a clear plastic door that allows the kitchen supervisor to see inside. The dry storage room has a solid door with a window. The door remains locked and inmates are not permitted in this room. PREA posters and the notice for audit were posted in several areas to include the inmate break area.

We continued the tour, leaving the ground level and arriving on the second floor. This area contained a multipurpose program area, inmate visitation and the law library. Standing in the hallway, I could observe all three areas. The rooms have windows along the entire wall of each area. I observed PREA posters and the notice of audit in each area. We continued down the hall to the medical department. The deputy station is in the center of the room, with the inmate waiting area is in front. PREA posters and the notice of audit was posted on the wall in the waiting area. There are private exam rooms along the hallway. To

the rear of the unit is inmate medical housing. There are 7 male cells and 4 female cells. I observed staff announce their presence prior to walking into the housing area.

The remainder of the facility is double floored. Floor 3/4 is not used for inmates at this time and is used for storage.

Floor 5/6, 7/8, 9/10 have three cell blocks each (A,B,C). Each unit has a large day area with 22 rooms on the ground floor and 24 on the second tier. Inmates are required to close their door when they enter their room. Each room has a toilet. The deputy's station is positioned so that the entire unit can be viewed from the desk. In addition, the units have several cameras that cover the entire cell block and the deputy can view them from the desk. The showers are located next to the deputy's desk. The showers are single person units with doors that allow for privacy. A recreation area is located next to each unit. Inmates have access to this area during the day. Every housing unit had an information area with PREA posters and the notice of audit. Telephones were also available for use in each unit.

Floor 11/12 has a program center, administrative segregation and protective custody. The Ad Seg. block has 17 rooms on the top tier and 17 on the bottom. There are two showers on the top tier and two on the bottom. There are phones available for use. PREA information and the notice for audit was posted in the unit. The Protective Custody unit has 4 cells on the top tier and 4 on the bottom. There is a shower on each floor. There is also a day area with telephones. PREA information and the notice for audit was posted in the unit.

On Tuesday morning, we had a kick off meeting with the Sheriff to review the audit process. I began interviews soon afterwards.

The remainder of the onsite audit consisted of interviews with inmates and employees, reviewing additional documentation, reports and various proofs of compliance. We concluded the audit on Thursday with an out briefing with the Sheriff and Chief Deputy.

AUDIT FINDINGS

Summary of Audit Findings:

The summary should include the number of standards exceeded, number of standards met, and number of standards not met, along with a list of each of the standards in each category. If relevant, provide a summarized description of the corrective action plan, including deficiencies observed, recommendations made, actions taken by the agency, relevant timelines, and methods used by the auditor to reassess compliance.

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| Number of standards exceeded: | 4 |
| Number of standards met: | 41 |
| Number of standards not met: | 0 |

Exceeds Standards: 4

Meets Standard: 37

Does Not Meet standard: 0

Not Applicable: 4

Standards Exceeded:

115.16 - Inmates with disabilities and inmates who are limited English proficient.

The facility has approximately 37 employees that are able to provide interpreter services. The facility also has a contract with two interpreter services; one of which will provide services for the hearing impaired. The agency has created positions for an ADA Coordinator and ADA Deputy Coordinator. (Americans with Disabilities Act) The ADA Coordinator and Deputy Coordinator have the necessary training and are fully knowledgeable about the legal rights of inmates with disabilities and the legal obligations of the ACSO with respect to inmates with disabilities. It is the responsibility of the ADA Coordinator to use when appropriate, flash cards and pictographs (in conjunction with other available means of communication that will augment the effectiveness of the communication); how and when to use video remote interpreting services:

Making and receiving telephone calls using auxiliary aids and services such as videophones, captioned phones, telephone handset amplifiers, TTY's and relay services; to use when appropriate, flash cards and pictographs (in conjunction with other available means of communication that will augment the effectiveness of the communication); The ADA Coordinator maintains an inventory of written materials and other resources concerning ADA compliance (including, but not limited to laws, regulations, reference materials, education materials, DOJ publications, and contact information and make available to staff and inmates upon request.

In conjunction with the ADA coordinator position, educational materials, video and audio technology, and the assistance of mental health staff; I believe that the agency exceeds the requirements of this standard.

115.41 - Screening for risk of victimization and abusiveness

The facility reassesses all inmates within 30 days regardless of any issues. All inmates are assigned a case manager. Inmates are given a progress review whenever there is a significant change in an inmate's legal status, behavior, disciplinary action, programming or work participation to determine if the inmate is appropriately classified. If no significant changes have occurred, Progress Reviews are conducted at least every 30 days to review with the inmate the Case Management Plan, the Inmate Needs Assessment, established goals and objectives, and overall ACDF adjustment. Any updates of the

Case Management Plan and/or Needs Assessment are made with input and collaboration of the inmate, Housing Unit Deputy and Case Manager.

115.31 - Employee training

The facility houses both male and female inmates. The training is tailored for both genders. All employees, volunteers and contractors have received the required training. The agency exceeds the standard by providing refresher training annually as apposed to biannually. The agency also provides all personnel refresher information about current policies through their Power DMS software. Power DMS is a policy Document Management computer program. This program also has a training module that allows for online training that can be scheduled at anytime. In addition all employees are given a handbook (Reporting Sexual Misconduct).

115.65 - Coordinated response

The ACSO is also a member of the County's SART. The PREA Coordinator is the agency's representative. The agency maintains MOU's with member agencies. Together, these documents layout and coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, facility leadership, outside advocacy services and prosecutors. Any confinement facility that is a member of their county's SART should be considered as Exceeds Standard. SART's in Virginia are required by law to be organized and run by the Commonwealth's Attorney. A SART incorporates the entire community through MOU's or other types of agreements to create a uniform response for all victims of sexual assault.

Standards

Auditor Overall Determination Definitions

- Exceeds Standard
(Substantially exceeds requirement of standard)
- Meets Standard
(substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard
(requires corrective actions)

Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

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| 115.11 | Zero tolerance of sexual abuse and sexual harassment; PREA coordinator |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency's policy clearly states that it has a zero tolerance for an incident of rape, sexual assault or sexual misconduct, and makes every effort to comply with applicable components of the Prison Rape Elimination Act (PREA) of 2003. The policy further states that the Sheriff's Office does not condone nor tolerate any type of inmate rape, sexual assault, sexual misconduct, consensual sexual contact, sexual abuse and sexual harassment toward any inmate(s).</p> <p>The policy outlines and includes a description of the agency's strategy of prevention, detection, and response by:</p> <ul style="list-style-type: none"> Providing annual training specific to the prevention, identification, reporting, and handling of inmate sexual misconduct/sexual assault, including common indicators of misconduct. Using Objective Jail Classification procedures to identify potentially aggressive or vulnerable inmates to sexual assault/misconduct. Effective control and supervision of inmate procedures are practiced by staff for the protection of inmates and to ensure safe, secure and orderly operations. Insuring that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment. Substantiated allegations of conduct that appears to be criminal are referred for prosecution. <p>The policy also includes definitions of prohibited behaviors regarding sexual abuse and sexual harassment.</p> <p>The agency's Personnel Management policy includes sanctions for those found to have participated in prohibited behaviors.</p> <p>Sanctions for inmates are listed in the inmate rules section of the inmate handbook.</p> <p>The agency has designated a PREA Coordinator to to develop, implement, and oversee agency efforts to comply with the PREA standards. The PREA Coordinator holds the rank of Captain. Agency policy gives the PREA Coordinator the authority to develop, implement, and oversee agency efforts to comply with the PREA standards.</p> <p>An interview with the PREA Coordinator confirms that she has sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards. Her document preparation for the pre-audit phase was exceptional.</p> |

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| 115.12 | Contracting with other entities for the confinement of inmates |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | The agency has not entered into or renewed a contract for the confinement of inmates on or after August 20, 2012, or since the last PREA audit. |

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| 115.13 | Supervision and monitoring |
| | <p data-bbox="252 170 896 203">Auditor Overall Determination: Meets Standard</p> <p data-bbox="252 248 523 282">Auditor Discussion</p> <p data-bbox="252 327 1481 400">The agency has a documented staffing plan. The plan has considered all 11 items required by the standard:</p> <ol data-bbox="252 412 1481 913" style="list-style-type: none"> 1. Generally accepted detention and correctional practices 2. Any judicial findings of inadequacy 3. Any findings of inadequacy from federal investigative agencies 4. Any findings of inadequacy from internal or external oversight bodies 5. All components of the facility’s physical plant (including “blind spots” or areas where staff or inmates may be isolated) 6. The composition of the inmate population 7. The number and placement of supervisory staff 8. Institution programs occurring on the particular shift 9. Any applicable state or local laws, regulations or standards 10. The prevalence of substantiated and unsubstantiated incidents of sexual abuse 11. Any other relevant factors <p data-bbox="252 925 999 958">In addition, the plan reviewed the use of video monitoring</p> <p data-bbox="252 969 1406 1043">The staffing plan includes the calculations for staffing levels, required breaks and inmate activities.</p> <p data-bbox="252 1099 1473 1261">The facility documents all deviations from the staffing plan. However the staffing plan includes modified operations plans to account for staff shortages. The deviations recorded by the agency are not deviations by the standards because the staffing plan accounts for staff shortage.</p> <p data-bbox="252 1317 1433 1391">Facility policy requires an annual review of the staffing plan. In review of the staffing plan; I was provided the review dates and a list of those in attendance.</p> <p data-bbox="252 1447 1473 1559">Agency policy requires that Assistant Directors, high level administrative staff, Shift Commanders conduct unannounced rounds. Zone Supervisors visit each post in their zone at least twice each shift one of which will be a documented unannounced round.</p> <p data-bbox="252 1570 1086 1603">The unannounced rounds are documented in the post log book.</p> <p data-bbox="252 1615 1473 1688">The PREA Coordinator provided copies of log book entries as well as log entries made in their Jail Management System (JMS). Rounds documented cover all shifts.</p> <p data-bbox="252 1700 1257 1733">Agency policy prohibits staff from alerting others of the unannounced rounds.</p> <p data-bbox="252 1789 1457 1951">Interviews with shift supervisors confirms that all shifts conduct unannounced rounds. Sergeants conduct two unannounced rounds per shift for a total of 4. Lieutenants conduct at least one per shift. Supervisors make these rounds at random times throughout the shift, monitoring radio traffic to ensure that staff is not alerting others of these rounds.</p> |

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| 115.14 | Youthful inmates |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | The Arlington County Detention Center does not house youthful offenders. |

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| 115.15 | Limits to cross-gender viewing and searches |
| | <p data-bbox="252 170 896 203">Auditor Overall Determination: Meets Standard</p> <p data-bbox="252 248 523 282">Auditor Discussion</p> <p data-bbox="252 327 1414 400">Agency policy prohibits cross-gender strip or cross-gender visual body cavity searches of inmates.</p> <p data-bbox="252 414 1485 741">Agency policy prohibits cross-gender pat-down searches of female inmates, absent exigent circumstances. The facility does not restrict female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision. This was determined through interviews with line staff and supervisors. Agency policy requires that any strip search conducted to be documented in the Post Log book and a Strip Search Documentation Form which is then attached to the Master Facility Headcount Sheet. This form includes the names of personnel and inmates involved in the search, witnesses, location of the search, reasons for the search, authorizing supervisor, and results of the search.</p> <p data-bbox="252 754 1406 828">Any sworn employee, regardless of gender, conducts pat searches of inmates in exigent circumstances and shall document such search.</p> <p data-bbox="252 884 1477 1086">The design and layout of the housing areas (direct supervision units) provide inmates a level of privacy. Toilet facilities are located in each room or cell. The rooms have doors that block the view of the room when closed. Shower facilities are located next to the deputy's station. The showers are single person use and have doors. Inmates are not allowed to be undressed in the day area of the unit.</p> <p data-bbox="252 1142 1477 1386">Agency policy requires all staff members to announce their presence when entering a housing unit that houses inmates of the opposite gender from themselves. This is done by intercom in the hallway prior to entering the housing area. Each housing unit has a sign outside the unit to remind staff to announce their presence. During the facility tour; The PREA Coordinator made this announcement prior to entering each housing unit. Interviews with inmates confirmed that staff make this announcement every time they enter the unit.</p> <p data-bbox="252 1400 1477 1601">Agency policy prohibits staff from searching or physically examining a transgender or intersex inmate for the sole purpose of determining the inmate's genital status. If an inmate's gender can not be determined, the inmate is taken to the medical unit for a complete physical exam. The facility reports that 100% of staff have been trained on conducting cross-gender pat-down searches and searches of transgender and intersex inmates.</p> <p data-bbox="252 1615 1458 1688">All line staff that was interviewed were able to explain the proper techniques used to conduct these searches.</p> |

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| 115.16 | Inmates with disabilities and inmates who are limited English proficient |
| | Auditor Overall Determination: Exceeds Standard |
| | Auditor Discussion |
| | <p>The facility has approximately 37 employees that are able to provide interpreter services. The facility also has a contract with two interpreter services; one of which will provide services for the hearing impaired.</p> <p>Agency policy prohibits the use of inmate interpreters.</p> <p>The agency has created positions for an ADA Coordinator and ADA Deputy Coordinator. (Americans with Disabilities Act) The ADA Coordinator and Deputy Coordinator have the necessary training and are fully knowledgeable about the legal rights of inmates with disabilities and the legal obligations of the ACSO with respect to inmates with disabilities. It is the responsibility of the ADA Coordinator to use when appropriate, flash cards and pictographs (in conjunction with other available means of communication that will augment the effectiveness of the communication); how and when to use video remote interpreting services: Making and receiving telephone calls using auxiliary aids and services such as videophones, captioned phones, telephone handset amplifiers, TTY's and relay services; to use when appropriate, flash cards and pictographs (in conjunction with other available means of communication that will augment the effectiveness of the communication); The ADA Coordinator maintains an inventory of written materials and other resources concerning ADA compliance (including, but not limited to laws, regulations, reference materials, education materials, DOJ publications, and contact information and make available to staff and inmates upon request.</p> <p>In conjunction with the ADA coordinator position, educational materials, video and audio technology, and the assistance of mental health staff; I believe that the agency exceeds the requirements of this standard.</p> |

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| 115.17 | Hiring and promotion decisions |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency has a policy that prohibits hiring or promoting anyone (sworn staff, civilian staff, contractors and volunteers) who may have contact with inmates and prohibits enlisting the services of any contractor who may have contact with inmates who: (1) Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997); (2) Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or (3) Has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (a)(2) of this section.</p> <p>The agency conducts background checks on all applicants (sworn staff, civilian staff, contractors and volunteers) through VCIN and NCIC. Investigators contact former employers for any information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.</p> <p>The agency conducts a criminal background record check on all personnel at least every five years. The PREA Coordinator provided an excel spread sheet of all employees, contractors and volunteers with the dates of their last records check. All personnel were up to date.</p> <p>All applicants are asked during an interview about previous misconduct described in the first paragraph. Sheriff's office employees eligible for promotion must sign and submit an affidavit stating that they have not committed any misconduct. All employees are required to sign an annual affirmation to disclose any misconduct.</p> <p>Agency policy states, Material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination.</p> |

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| 115.18 | Upgrades to facilities and technologies |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency has not acquired a new facility or made a substantial expansion or modification to existing facilities since the last PREA audit.</p> <p>The agency has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since the last PREA audit.</p> |

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| 115.21 | Evidence protocol and forensic medical examinations |
| | <p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>The agency's Internal Affairs division is responsible for conducting administrative sexual abuse investigations (including inmate-on-inmate sexual abuse or staff sexual misconduct). The Arlington County Police Department is responsible for conducting criminal investigations. Agency policy requires that the Sheriff's Office follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions. The protocol is adapted from or otherwise based on the 2011 U.S. Department of Justice's Office of Violence against women publication, "A national protocol for Sexual Assault Against Women publication, "A national protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents, "subsequent editions, or similarly comprehensive and authoritative protocols developed after 2004.</p> <p>The agency provides forensic medical examinations, for all inmates who experience sexual abuse, at Inova Fairfax Hospital. The agency has a Memorandum of Agreement with the Inova Ewing Forensic Assessment and Consultation Teams Department (FACT) to provide Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs). This service is offered without financial cost to the victim. The investigator will document the victim's acceptance or refusal of this service in the investigation report.</p> <p>The agency provides victims of sexual abuse advocacy services through a Memorandum of Agreement with The Arlington County Department of Human Services. DHS has contracted with Doorways for Women and Families to provide this service. The service is available 24 hours a day. Participation or refusal of this service by the victim is noted in the investigation report.</p> <p>Doorways for Women and Families provide the following:</p> <ul style="list-style-type: none"> • Twenty-four hour telephone crisis intervention counseling via the 24-Hour hotline. • Crisis intervention counseling, advocacy, emotional support services related to sexual abuse/harassment, provide information and make referrals for victims of sexual violence Who are detained in the Arlington County Detention Facility (ACDF) or in the ACSO's care. • Twenty-four hour accompaniment for SANE exams. • Legal advocacy referrals to victims of sexual violence who participate in protective order hearings, and any other relevant civil legal proceedings. <p>The agency has a Memorandum of Agreement with the Arlington County Police Department to conduct criminal sexual abuse investigations. In the Memorandum of Agreement; the Arlington County Police Department agrees to follow the requirements of paragraphs §115.21 (a) through (e) of the standards.</p> <p>The Arlington County Sheriff's Office is a member of the County's SART (Sexual Assault Response Team). The duties and responsibilities of each member agency are listed in the MOU's.</p> |

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| 115.22 | Policies to ensure referrals of allegations for investigations |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy requires that an administrative or criminal investigation is to be completed for all allegations of sexual abuse and sexual harassment. Substantiated allegations of conduct that appears to be criminal are referred for prosecution. The agency refers all criminal investigations to the Arlington County Police Department. This policy is posted on the agency's website. All allegations, reports of all investigations and the results are preserved and maintained by the office of the investigator per Virginia State Library Record Retention requirements. The MOU between the Arlington County Sheriff's Office and the Arlington County Police Department describes the responsibilities of both the agency and the investigating entity.</p> |

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| 115.31 | Employee training |
| | Auditor Overall Determination: Exceeds Standard |
| | Auditor Discussion |
| | <p>A review of the agency's training material against the requirements of the standard shows that the following training topics are covered:</p> <p>(1) Its zero-tolerance policy for sexual abuse and sexual harassment; (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures; (3) Inmates' rights to be free from sexual abuse and sexual harassment; (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment; (5) The dynamics of sexual abuse and sexual harassment in confinement; (6) The common reactions of sexual abuse and sexual harassment victims; (7) How to detect and respond to signs of threatened and actual sexual abuse; (8) How to avoid inappropriate relationships with inmates; (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.</p> <p>The facility houses both male and female inmates. The training is tailored for both genders. All employees, volunteers and contractors have received the required training. The agency exceeds the standard by providing refresher training annually as apposed to biannually. The agency also provides all personnel refresher information about current policies through their Power DMS software. Power DMS is a policy Document Management computer program. This program also has a training module that allows for online training that can be scheduled at anytime. In addition all employees are given a handbook (Reporting Sexual Misconduct).</p> <p>The agency documents all employee training. Each employee signs a document stating, "I agree to abide by the Policy and Procedures of the Arlington County Sheriff's Office. I accept full responsibility for my actions while in the Detention Facility/Courthouse and understand that my entrance privilege may be suspended. curtailed. or terminated at any time."</p> <p>The statement implies that they understand the training but does not specifically state "I have been trained and understand the training." I believe that the agency has met the intent of the standard; however I will recommend that the statement be revised to mirror the standard.</p> <p>Interviews with line staff, volunteers and contractors confirms that the training that they received was understood. All employees were able to explain their first responder duties as well as other elements of their training. I randomly selected different training topics to ask each employee. All interviewees were able to explain the training topic I selected ie signs to look for, proper techniques, procedures etc.</p> |

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| 115.32 | Volunteer and contractor training |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>A review of training records shows that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response. Volunteers and contractors receive PREA training as well as the agency's zero tolerance policy. Volunteers and contractors who spend minimal time in the facility and are under direct supervision of sworn staff may receive less training. All volunteers and contractors sign a training roster that states, "I have read and understand the information in the policy."</p> <p>Volunteers and contractors that were interviewed were able to explain the zero tolerance policy and what their responsibilities are if an inmate were to alert them of sexual abuse or harassment.</p> |

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| 115.33 | Inmate education |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Inmates receive Prea information during the intake process, While in Booking; Inmates receive a handbook that discusses the zero-tolerance policy and how to report incidents or suspicions of sexual abuse or sexual harassment. The Booking area has a TV monitor that Plays a PREA video. The video is on a loop that continuously plays. The Booking officer records the playing of the video in the JMS log. The agency also provided inmate training logs that state the following, "This is to acknowledge that I have received training on PREA (Prison Rape Elimination Act). The training included a video entitled "What I Need to Know". I also had the opportunity to ask questions, publicly and privately regarding the training session." Each inmate signs and dates the document.</p> <p>The agency provides PREA education to inmates whom are limited English proficient through staff or contracted interpreters or through the use of a language line. The contracted interpreter service also provides services for hearing impaired inmates. If inmates have other disabilities, Inmate Services staff make immediate referrals to necessary Arlington County Social Services, Department of Human Services and/or other county or state services to assist the inmate in such manners.</p> <p>The agency ensures that key information about the agency's PREA policies is continuously and readily available by giving each inmate an Orientation Brochure, Inmate Handbook, Reporting Sexual Misconduct Brochure and a PREA Brochure. PREA information is posted in all housing units.</p> <p>Interviews with inmates confirms that they receive the information listed above. All inmates are aware of the PREA posters and the information contained on the posters that are in each housing unit. All inmates interviewed stated that they received PREA training the same day that they arrived in the facility.</p> |

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| 115.34 | Specialized training: Investigations |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency requires that investigators be trained in conducting sexual abuse investigations in confinement settings. The agency provided training certificates from the National Institute of Corrections documenting the training. The agency also requires that all supervisors complete this training. The MOU with the Arlington county Police Department requires that their investigators complete the training also.</p> |

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| 115.35 | Specialized training: Medical and mental health care |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy requires that all contractors receive PREA training. The PREA training is the same training given to sworn staff. Specialized training required by this standard for medical and mental health staff is provided through the National Institute of Corrections online training. The agency has provided training certificates for medical and mental health staff.</p> |

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| 115.41 | Screening for risk of victimization and abusiveness |
| | Auditor Overall Determination: Exceeds Standard |
| | Auditor Discussion |
| | <p>Agency policy requires that all inmates are screened during the classification process. The screening process takes place within 72 hours after intake. PREA screening assessments conducted using an objective screening instrument. The screening instrument is an electronic document located in the medical section of their JMS software.</p> <p>The screening considers the following: (1) Whether the inmate has a mental, physical, or developmental disability; (2) The age of the inmate; (3) The physical build of the inmate; (4) Whether the inmate has previously been incarcerated; (5) Whether the inmate's criminal history is exclusively nonviolent; (6) Whether the inmate has prior convictions for sex offenses against an adult or child; (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming; (8) Whether the inmate has previously experienced sexual victimization; (9) The inmate's own perception of vulnerability; and (10) Whether the inmate is detained solely for civil immigration purposes.</p> <p>The facility reassesses all inmates within 30 days regardless of any issues. All inmates are assigned a case manager. Inmates are given a progress review whenever there is a significant change in an inmate's legal status, behavior, disciplinary action, programming or work participation to determine if the inmate is appropriately classified. If no significant changes have occurred, Progress Reviews are conducted at least every 30 days to review with the inmate the Case Management Plan, the Inmate Needs Assessment, established goals and objectives, and overall ACDF adjustment. Any updates of the Case Management Plan and/or Needs Assessment are made with input and collaboration of the inmate, Housing Unit Deputy and Case Manager.</p> <p>Inmates are not disciplined for refusing to answer the following: (a) whether or not the inmate has a mental, physical, or developmental disability; (b) whether or not the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender non-conforming; (c) whether or not the inmate has previously experienced sexual victimization; and (d) the inmate's own perception of vulnerability.</p> <p>The information contained in the inmate's screening is collected and stored in the medical section of the JMS program. Access to this section is controlled through administrative privileges.</p> |

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| 115.42 | Use of screening information |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency uses information from the risk screening and the classification system to determine inmate housing unit assignments, custody levels, emergency needs, treatment programming & services and work assignments is completed in three phases.</p> <p>Phase I Initial Housing Assessment – completed by the Inmate Services Processing Counselor or the Zone Supervisor within 8 hours of the inmate's incarceration.</p> <p>Phase II Classification Interview and Classification and Custody Assessment - typically completed by the Intake Counselor within 72 hours of the inmate's incarceration.</p> <p>Phase III Case Management - typically initiated by the Case Manager within 72 hours of inmate's placement into general population.</p> <p>To determine each inmate's degree of classification, custody level, housing assignment, and treatment needs, Inmate Services Staff consider the following criteria:</p> <p>a. Sex b. Age c. Nature of offense/charge d. Criminal history e. History of sexual victimization f. History of sexual assault f. Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming. g. Inmates own perception of vulnerability. h. History of assaultive behavior i. Record of escapes and/or attempted escapes j. Prior adjustments to incarcerations k. Medical history and current physical condition l. Mental and emotional stability m. Inmate separations/enemies of record</p> <p>Agency policy states, "All transgender and intersex inmates will be classified and assigned housing based on their safety/security needs, housing availability, gender identity and genitalia. Intake staff shall assess the transgender and intersex inmates for potential vulnerability in the general population and refer them to the case manager.</p> <p>I had a discussion with the Director and the PREA Coordinator about housing Transgender inmates. I asked, "how are decisions made?" I was given the following explanation: "Our policy (as well as practice) states that we consider housing based upon different assessments such as safety/security needs, housing availability, gender identity, and genitalia. PRC uses the term "solely". We have provided our Initial Housing Assessments and Inmate Classification Assessments for this standard that shows all of the questions that are asked in order to come to a decision on where an inmate is housed. We, in no way, shape, or form, are basing any decision solely on genitalia."</p> <p>I interviewed a transgender female (only transgender in the facility). I asked her if she was housed in a male or female housing unit. She told me that she was housed in a male unit. I asked her if she would prefer to be housed with other females. She was very firm with her answer of no. She told me that she is better received and accepted by the men and did not want to be housed with females.</p> <p>All inmates are assessed at least every 30 days by their case manager.</p> <p>The shower facilities in the housing unit are single person units with doors that allow transgender and intersex inmates to shower separately and in privacy.</p> |

The facility does not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status. The facility is not under a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates.

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| 115.43 | Protective Custody |
| | Auditor Overall Determination: Meets Standard |
| | <p>Auditor Discussion</p> <p>Agency policy only allows involuntary segregated housing when placement within general population would pose a threat to their safety and when no reasonable alternatives are available. The agency reports that no inmates were placed in involuntary segregated housing in the last 12 months.</p> <p>Segregated inmates are provided maximum access to programs and services based upon scheduling or services provided at the Unit.</p> <p>In the event that involuntary segregated housing is used; the agency will document the reasons in the inmate's case file. All inmates are given a review every 30 days by their case manager.</p> |

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| 115.51 | <p>Inmate reporting</p> <p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>The agency has established procedures allowing for multiple internal ways for inmates to report privately to agency officials about: sexual abuse or sexual harassment; retaliation by other inmates or staff for reporting sexual abuse and sexual harassment; and staff neglect or violation of responsibilities that may have contributed to such incidents by reporting to any employee, volunteer or contractor. Filing an emergency grievance. Inmates can report verbally or in writing. Inmates can also use 3rd party reporting. Written communication can be given to any employee, volunteer or contractor or placed in the locked medical request box located in all housing units.</p> <p>A Memorandum of Agreement Between The Arlington County Sheriffs Office & The Arlington County Department of Human Services has contracted with Doorways for Women and Families to provide twenty-four hour telephone crisis intervention via a 24-Hour hotline.</p> <p>inmates detained solely for civil immigration purposes are given a Consular Reference and Access Card that tells the inmate how to contact relevant consular officials and relevant officials of the Department of Homeland Security.</p> <p>Agency policy requires all staff to accept reports made verbally, in writing, anonymously, and from third parties. Staff is required to document verbal reports as soon as possible.</p> <p>The agency has established procedures for staff to privately report sexual abuse and sexual harassment of inmates. An employee may anonymously/privately notify the Internal Affairs Supervisor in person, electronically, by letter or by telephone. Staff is made aware of this procedure through agency policy.</p> <p>All staff interviewed were familiar with all of the reporting avenues available. All staff said they would document verbal reports.</p> |
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| 115.52 | Exhaustion of administrative remedies |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency has an administrative procedure for dealing with inmate grievances regarding sexual abuse and substantial risk of imminent sexual abuse. The procedure can be found in the inmate handbook.</p> <p>Agency policy does not impose a time limit on submitting an emergency grievance alleging sexual abuse or substantial risk of imminent sexual abuse. Inmates are not required to use an informal grievance process to resolve an incident of sexual abuse or substantial risk of imminent sexual abuse. Grievances alleging sexual abuse or substantial risk of imminent sexual abuse are placed in the housing unit's mailbox. Grievances are then sent directly to the grievance coordinator. If the grievance alleges sexual abuse or substantial risk of imminent sexual abuse; they are given to the Assistant Director of Corrections and the PREA Coordinator. Agency policy requires that the administrative investigation shall be completed no later than 90 days of the initial filing of the complaint or grievance or within 5 days of filing an emergency grievance. In cases of substantial risk of imminent sexual abuse, the agency will respond within 48 hours. Third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, are permitted to assist inmates in filing requests for administrative remedies related to allegations of sexual abuse or substantial risk of imminent sexual abuse, and are also be permitted to file such requests on behalf of inmates.</p> <p>Agency policy states that Inmates who file misleading or false accusations are subject to disciplinary action, civil suit, or other appropriate action decided upon by the Director of Corrections.</p> |

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| 115.53 | Inmate access to outside confidential support services |
| | Auditor Overall Determination: Meets Standard |
| | <p>Auditor Discussion</p> <p>The facility provides inmates with access to outside victim advocates for emotional support services related to sexual abuse Through a Memorandum of Agreement Between The Arlington County Sheriffs Office & The Arlington County Department of Human Services. DHS has contracted with Doorways for Women and Families to provide crisis intervention counseling, advocacy, emotional support services related to sexual abuse and harassment and a Twenty-four hour telephone crisis intervention counseling via the 24-Hour hotline. In addition The facility provides inmates with mailing addresses and telephone numbers (including toll-free hotline numbers where available) for state and national victim advocacy or rape crisis organizations. The two listed are:</p> <p>VIRGINIA SEXUAL AND DOMESTIC VIOLENCE ACTION ALLIANCE (VSDVAA) The Corporate Center 5008 Monument Avenue, Suite A Richmond, VA 23230 (866) 3VSDVAA (Toll-Free) (800) 838-8238 Speed Dial: 1717 Richmond Office: (804) 377-0335</p> <p>and</p> <p>NATIONAL SEXUAL ASSAULT HOTLINE 1-800-656-HOPE Speed Dial: 1718</p> <p>The facility provides inmates with access to such services by giving inmates the telephone number for immigrant services agencies for persons detained solely for civil immigration purposes.</p> <p>IMMIGRATION SERVICES 1-800-375-5283 Speed Dial: 1719</p> <p>The agency has provided a hotline number that inmates can use to report sexual abuse and sexual harassment. The number and address can be found in the inmate handbook. The handbook states, "These calls are not recorded. Sexual abuse allegations may be forwarded to authorities in accordance with mandatory reporting laws."</p> <p>The statement lets inmates know that there are mandatory reporting laws. Doorways for Women and Families will tell inmates that call, specifically what their agency is required to report.</p> <p>I spoke with a representative from Doorways; She verified that Doorways will receive calls from inmates and would forward any information that they are required or authorized to report.</p> |

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| 115.54 | Third-party reporting |
| | Auditor Overall Determination: Meets Standard |
| | <p>Auditor Discussion</p> <p>The agency posts on its website, information on how to make a 3rd party report. The website lists the contact information for the PREA Coordinator and Doorways for Women and Families. The information can be found under the "Detention Facility" tab.</p> |

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| 115.61 | Staff and agency reporting duties |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy requires, "As soon as an incident of sexual contact, sexual abuse or sexual harassment comes to the attention of a staff member or any individual in a position of authority over an inmate (this includes rumors and observation), the staff member or contract employee who receives the information shall immediately inform the Director of Corrections or Shift Commander. ACSO employees and an individual in a position of authority over an inmate, shall not retaliate against the alleged victim, complainant, or witness for making allegations of sexual misconduct, sexual contact, sexual abuse or sexual harassment. Agency policy states, "Except for those individuals responsible for conducting the investigation, all other individuals alerted to the allegation, including ACSO staff, are prohibited from conducting independent investigations or inquiries into the circumstances related to the alleged incident(s). Breach of confidentiality may result in disciplinary action, up to and including dismissal."</p> <p>All staff are required by policy to report a known violation by another employee, either informed of or observed, concerning violations of laws, rules, regulations or policies affecting safety or security.</p> |

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| 115.62 | Agency protection duties |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy requires that when the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, it takes immediate action to protect the inmate.</p> <p>All staff interviewed said that they would immediately remove the inmate from the unit and notify their supervisor.</p> |

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| 115.63 | Reporting to other confinement facilities |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy requires that upon receiving an allegation that an inmate was sexually abused while confined at another facility, the Director of Corrections shall notify the head of the facility or appropriate office of the agency where the alleged abuse occurred.</p> <p>The Director of Corrections maintains a log of reports made, dates notified and to whom notification was made. A review of the log shows that all notifications were made within 72 hours.</p> <p>Agency policy requires; If the Director of Corrections or designee receives notification from another facility in regards to an inmate that was sexually abused while in confinement at the ACDF, an immediate investigation will commence in compliance with ACSO policies and procedures.</p> |

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| 115.64 | Staff first responder duties |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency has a first responder policy. The policy requires all staff (sworn and civilian) to:</p> <ul style="list-style-type: none"> a. Contact and inform the Director of Corrections or designee of the incident. b. Determine if the alleged victim requires placement under Protective Custody Status while maintaining constant supervision of the inmate. c. Notify medical staff to respond and address any emergency, urgent, or necessary health concerns, while keeping the preservation of evidence intact, if possible. d. Secure the area where the assault is alleged to have occurred as a possible crime scene. e. Place the alleged perpetrator(s) in Administrative Segregation pending investigation of the complaint. Ensure that the alleged abuser does not take any actions that could destroy physical evidence. To include, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, drinking, or eating. f. The Sheriff, Chief Deputy or Division Director ensures the Internal Affairs Investigator and the ACPD Sex Offenses Unit have been notified. <p>All staff interviewed (Sworn, volunteer, contractor) were able to explain their first responder responsibilities.</p> <p>The agency reports that there were no reports, in the last 12 months, of sexual abuse that required staff to act as first responders.</p> <ul style="list-style-type: none"> g. Mental Health staff is made available to provide crisis counseling to the victim and other inmates requesting services. |

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| 115.65 | Coordinated response |
| | Auditor Overall Determination: Exceeds Standard |
| | Auditor Discussion |
| | <p>The agency has a policy that states the first responder's duties. The ACSO is also a member of the County's SART. The PREA Coordinator is the agency's representative. The agency maintains MOU's with member agencies. Together, these documents layout and coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, facility leadership, outside advocacy services and prosecutors. Any confinement facility that is a member of their county's SART should be considered as Exceeds Standard. SART's in Virginia are required by law to be organized and run by the Commonwealth's Attorney. A SART incorporates the entire community through MOU's or other types of agreements to create a uniform response for all victims of sexual assault.</p> |

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| 115.66 | Preservation of ability to protect inmates from contact with abusers |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency is exempt from this standard.</p> <p>Virginia law prohibits collective bargaining.</p> <p>§ 40.1-57.2. Prohibition against collective bargaining.</p> <p>No state, county, municipal, or like governmental officer, agent or governing body is vested with or possesses any authority to recognize any labor union or other employee association as a bargaining agent of any public officers or employees, or to collectively bargain or enter into any collective bargaining contract with any such union or association or its agents with respect to any matter relating to them or their employment or service.</p> |

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| 115.67 | Agency protection against retaliation |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy prohibits retaliation against victims, complainants, or witnesses for making allegations of sexual misconduct, sexual contact, sexual abuse or sexual harassment. The PREA Coordinator and the Captain of Internal Affairs is charged with monitoring retaliation. For at least 90 days following a report of sexual abuse, Internal Affairs will monitor the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and will act promptly to remedy any such retaliation. Items monitored include but are not limited: any inmate disciplinary reports, housing or program changes and negative performance reviews or reassignments of staff.</p> <p>Internal Affairs shall continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need.</p> <p>In the case of inmates, such monitoring shall also include periodic status checks.</p> <p>If any other individual who cooperates with an investigation expresses a fear of retaliation, the Sheriffs' Office shall take appropriate measures to protect that individual against retaliation.</p> <p>Monitoring will cease if an allegation is unfounded.</p> <p>The agency reports; No incidents of retaliation in the last twelve months.</p> |

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| 115.68 | Post-allegation protective custody |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Inmate Services staff and/or the Shift Commander are authorized to place an inmate in Protective Custody when placement within general population would pose a threat to their safety and when no reasonable alternatives are available. The agency reports that no inmates, who alleged to have suffered sexual abuse, were held in involuntary segregated housing in the past 12 months.</p> |

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| 115.71 | Criminal and administrative agency investigations |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>An administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment. The Internal Affairs Division is responsible for conducting administrative investigations. Substantiated allegations of conduct that appears to be criminal are referred for prosecution. All investigators have completed the specialized training for conducting sexual abuse investigations in a confinement setting.</p> <p>The Arlington County Sheriff's Office follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions. The protocol is adapted from or otherwise based on the 2011 U.S. Department of Justice's Office of Violence against women publication, "A national protocol for Sexual Assault Against Women publication, "A national protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents, "subsequent editions, or similarly comprehensive and authoritative protocols developed after 2004</p> |

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| 115.72 | Evidentiary standard for administrative investigations |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy states, "The Sheriff's office shall impose no standard higher than the preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated."</p> |

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| 115.73 | Reporting to inmates |
| | <p data-bbox="252 170 896 203">Auditor Overall Determination: Meets Standard</p> <p data-bbox="252 248 523 282">Auditor Discussion</p> <p data-bbox="252 327 1453 528">Agency policy states, "Following an investigation into an inmate's allegation that he or she suffered sexual abuse in the Arlington County Detention Facility, the Sheriffs' Office shall inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded." The agency provided me with a sample of the document used to notify inmates of the status. The agency maintains these documents in a secure file.</p> <p data-bbox="252 584 1485 909">Agency policy states, "Following an inmate's allegation that a staff member has committed sexual abuse against the inmate, the Sheriffs' Office shall subsequently inform the inmate (unless the agency has determined that the allegation is unfounded) whenever: (1) The staff member is no longer posted within the inmate's unit; (2) The staff member is no longer employed with the Arlington County Sheriffs' Office; (3) The Sheriffs' Office learns that the staff member has been indicted on a charge related to sexual abuse within the detention facility; or (4) The agency learns that the staff member has been convicted on a charge related to sexual abuse within the detention facility."</p> <p data-bbox="252 965 1449 1211">Agency policy states, "Following an inmate's allegation that he or she has been sexually abused by another inmate, the Sheriffs' Office shall subsequently inform the alleged victim whenever: (1) The Sheriffs' Office learns that the alleged abuser has been indicted on a charge related to sexual abuse within the detention facility; or 2) The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the detention facility. All such notifications to the inmate or attempted notifications shall be documented."</p> |

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| 115.76 | Disciplinary sanctions for staff |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy states, "If the investigation of an allegation of sexual misconduct, sexual contact, sexual abuse and/or sexual harassment reveals that the allegations have merit, the matter shall be referred for disciplinary action, up to and including dismissal, pursuant to disciplinary proceedings. Guidelines have been provided in policy 2-300 (Employee Conduct) for supervisors' use in determining policy violations and unacceptable behavior. The examples given are illustrative and are not intended to be all inclusive nor are they binding on supervisors. Supervisors take into consideration the employee's record and any mitigating and aggravating circumstances which may be ascertained during the disciplinary process. Additional disciplinary action may be recommended at any time if the employee's actions warrant it. In all cases, supervisors have the responsibility to use discretion in determining discipline. In cases where employees continue to violate the same or similar policies, progressive action should occur (e.g. start with training, counseling and progress through the various steps of discipline as outlined in 2-703). All terminations for violations of Sheriff's Office sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, shall be reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies."</p> |

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| 115.77 | Corrective action for contractors and volunteers |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy states the following: Any volunteer who engages in sexual abuse shall be prohibited from contact with inmates and shall be reported to law enforcement agencies, unless the act was clearly not criminal, and to relevant licensing bodies. Any contractor who engages in sexual abuse shall be prohibited from contact with inmates and shall be reported, unless the act was clearly not criminal, and to relevant licensing bodies.</p> <p>The Sheriff's office will take appropriate remedial measures, and shall consider whether to prohibit further contact with inmates, in the case of any other violation of agency sexual abuse or sexual harassment policies by a volunteer.</p> |

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| 115.78 | Disciplinary sanctions for inmates |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency has a formal disciplinary process. If an inmate is found guilty, the agency will impose sanctions. The officers in charge of the disciplinary board will consider the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories.</p> <p>Inmates making allegations of sexual misconduct, sexual contact, sexual abuse or sexual harassment may be provided appropriate counseling or medical treatment if warranted. Counseling will be arranged by the Director of Corrections or designee. Incidents which may result in the injury, pregnancy, transmission of a disease, or other health consequences shall result in a medical evaluation with the consent of the patient.</p> <p>The agency disciplines inmates for sexual conduct with staff only upon finding that the staff member did not consent to such contact.</p> <p>The agency does not discipline inmates for reporting sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence sufficient to substantiate the allegation.</p> <p>The Arlington County Sheriff's Office does not condone nor tolerate any type of sexual misconduct, sexual contact, sexual abuse and sexual harassment toward any inmate(s). This Office will aggressively pursue any complaints, suspicions of sexual misconduct, up to and including prosecution under Virginia Code.</p> |

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| 115.81 | Medical and mental health screenings; history of sexual abuse |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>If during the classification screening, the inmate indicates they have experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, staff will ensure that medical and mental health staff follow up with the inmate within 14 days of screening. If the screening indicates the inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or community, staff shall ensure a follow up meeting with the mental health practitioner within 14 days of screening.</p> <p>The Medical and Mental Health Contractor maintains secondary materials that include the following:</p> <ul style="list-style-type: none"> a. Completed admission screening form; health appraisal data forms b. Treatment plan and Progress Notes including nursing care plan; progress reports c. All findings, diagnoses, treatment, dispositions d. Record of prescribed medications and their administration e. Laboratory, x-ray, and diagnostic studies f. Signature and title of individual making proper documentation; consent and refusal forms g. Release of information forms; place, date, and time of health encounters h. Health service reports (e.g., dental, mental health, and consultations) i. Discharge summary of hospitalization and other termination summaries <p>All inmates are seen by the Medical and Mental health contractor within 14 days.</p> <p>Any information related to sexual victimization or abusiveness that occurred during incarceration is be strictly limited to medical and mental health practitioners and other staff, as necessary, to form treatment plans and security and management decisions, including housing, work, education, and program assignments, or as otherwise required by Federal, State, or local law.</p> <p>I interviewed and inmate that reported prior sexual abuse while in prison. The abuse occurred approximately 5 years ago. The inmate had just arrived at the facility an hour ago. He told me that he met with mental health staff already and that they have scheduled an appointment with the doctor already. He also told me that he had been in this facility before about a year ago. He met with mental health staff the same day. He also told me that he was released prior to his doctors appointment. The inmate made a random statement to me. He said, "This facility is the only place that I have been to that takes me seriously. I have been here before and I requested to be put in protective custody, which is where I'm going next. I know that I will be able to see the doctor and that I'm going to be safe."</p> |

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| 115.82 | Access to emergency medical and mental health services |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>Agency policy requires: Anytime a Deputy is informed of, or believes a sexual assault on an individual has occurred within the ACDF, the Deputy notifies his/her Zone Supervisor, and immediately takes the victim from the area of the assault to the Medical Unit. The victim is not permitted to shower, drink, douche or change clothing until otherwise notified by the Medical Unit. The medical staff stabilizes the inmate (if necessary) before transport to the hospital. Such care by ACDF medical staff may include control of bleeding or stabilizing of other injuries incurred. Any inmate victimized sexually is referred to DHS for appropriate counseling and housing and Inmate Services.</p> <p>Inmate victims of sexual abuse while incarcerated shall be offered tests for sexually transmitted infections as medically appropriate.</p> <p>Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> |

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| 115.83 | Ongoing medical and mental health care for sexual abuse victims and abusers |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The facility offers medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility. The evaluation and treatment of such victims shall include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.</p> <p>Inmate victims of sexually abusive vaginal penetration while incarcerated shall be offered pregnancy tests. If pregnancy results from sexual abuse while incarcerated, such victims shall receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services. Inmate victims of sexual abuse while incarcerated shall be offered tests for sexually transmitted infections as medically appropriate. Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> |

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| 115.86 | Sexual abuse incident reviews |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The ACSO conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. The agency conducts an incident review every 30 days for all incidents, including PREA incidents. The facility uses a standardized report form, that lists all of the determinations that need to be made, pursuant to paragraphs (d)(1)-(d)(5) of this section and any recommendations for improvement, and submits such report to the facility head and PREA Coordinator.</p> <p>The incident review form has a place for notating recommendations for improvement and a separate section for notating reasons for not doing so.</p> |

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|---------------|--|
| 115.87 | Data collection |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>he agency collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions. The agency aggregates the incident-based sexual abuse data at least annually. The standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence (SSV) conducted by the Department of Justice. The agency maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. The agency publishes this information in its annual report. The annual report can be found on the agency's website.</p> |

| | |
|---------------|---|
| 115.88 | Data review for corrective action |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The Sheriff's Office shall review data collected and aggregated pursuant to 115.87 of the Prison Rape Elimination Act in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: (1) identifying problem areas; (2) taking corrective action on an ongoing basis; and (3) preparing an annual report of its findings and corrective actions. The annual report includes a comparison of the current year's data and corrective actions with those from prior years. The annual report provides an assessment of the agency's progress in addressing sexual abuse. The agency makes its annual report readily available to the public at least annually through its website. The Sheriff's office may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of the ACDF or lockups, but must indicate the nature of the material redacted.</p> |

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|---------------|---|
| 115.89 | Data storage, publication, and destruction |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The Sheriff's Office shall ensure that data collected pursuant to 115.87 of the Prison Rape Elimination Act are securely retained and stored for at least 10 years after the date of the initial collection. Before making aggregated sexual abuse data publicly available, the agency removes all personal identifiers.</p> |

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| 115.401 | Frequency and scope of audits |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | <p>The agency received its first audit on August 13-15, 2014 prior to the end of the first year of the first audit cycle.</p> <p>The agency has been re-audited on August 8-10, 2017 prior to the end of the first year of the second audit cycle.</p> <p>During the onsite portion of the audit; I was given a tour of the entire facility which included all housing areas, classrooms, kitchen, laundry and medical unit. The agency provided all documents that I requested. Interviews were conducted in private.</p> |

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|----------------|--|
| 115.403 | Audit contents and findings |
| | Auditor Overall Determination: Meets Standard |
| | Auditor Discussion |
| | The agency's first PREA Audit is published on the agency's website. The final report from this audit will replace the previous. |

Appendix: Provision Findings

| 115.11 (a) | Zero tolerance of sexual abuse and sexual harassment; PREA coordinator | |
|------------|---|-----|
| | Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment? | yes |
| | Does the written policy outline the agency’s approach to preventing, detecting, and responding to sexual abuse and sexual harassment? | yes |

| 115.11 (b) | Zero tolerance of sexual abuse and sexual harassment; PREA coordinator | |
|------------|--|-----|
| | Has the agency employed or designated an agency-wide PREA Coordinator? | yes |
| | Is the PREA Coordinator position in the upper-level of the agency hierarchy? | yes |
| | Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities? | yes |

| 115.11 (c) | Zero tolerance of sexual abuse and sexual harassment; PREA coordinator | |
|------------|---|----|
| | If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.) | na |
| | Does the PREA compliance manager have sufficient time and authority to coordinate the facility’s efforts to comply with the PREA standards? (N/A if agency operates only one facility.) | na |

| 115.12 (a) | Contracting with other entities for the confinement of inmates | |
|------------|---|----|
| | If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity’s obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.) | na |

| 115.12 (b) | Contracting with other entities for the confinement of inmates | |
|------------|--|----|
| | Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates OR the response to 115.12(a)-1 is "NO".) | na |

| 115.13 (a) | Supervision and monitoring | |
|------------|---|-----|
| | Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse? | yes |
| | Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse? | yes |
| | Does the agency ensure that each facility's staffing plan takes into consideration the generally accepted detention and correctional practices in calculating adequate staffing levels and determining the need for video monitoring? | yes |
| | Does the agency ensure that each facility's staffing plan takes into consideration any judicial findings of inadequacy in calculating adequate staffing levels and determining the need for video monitoring? | yes |
| | Does the agency ensure that each facility's staffing plan takes into consideration any findings of inadequacy from Federal investigative agencies in calculating adequate staffing levels and determining the need for video monitoring? | yes |
| | Does the agency ensure that each facility's staffing plan takes into consideration any findings of inadequacy from internal or external oversight bodies in calculating adequate staffing levels and determining the need for video monitoring? | yes |
| | Does the agency ensure that each facility's staffing plan takes into consideration all components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated) in calculating adequate staffing levels and determining the need for video monitoring? | yes |
| | Does the agency ensure that each facility's staffing plan takes into consideration the composition of the inmate population in calculating adequate staffing levels and determining the need for video monitoring? | yes |
| | Does the agency ensure that each facility's staffing plan takes into | yes |

| | | |
|--|---|-----|
| | consideration the number and placement of supervisory staff in calculating adequate staffing levels and determining the need for video monitoring? | |
| | Does the agency ensure that each facility's staffing plan takes into consideration the institution programs occurring on a particular shift in calculating adequate staffing levels and determining the need for video monitoring? | yes |
| | Does the agency ensure that each facility's staffing plan takes into consideration any applicable State or local laws, regulations, or standards in calculating adequate staffing levels and determining the need for video monitoring? | yes |
| | Does the agency ensure that each facility's staffing plan takes into consideration the prevalence of substantiated and unsubstantiated incidents of sexual abuse in calculating adequate staffing levels and determining the need for video monitoring? | yes |
| | Does the agency ensure that each facility's staffing plan takes into consideration any other relevant factors in calculating adequate staffing levels and determining the need for video monitoring ? | yes |

| | | |
|-------------------|--|----|
| 115.13 (b) | Supervision and monitoring | |
| | In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.) | na |

| | | |
|-------------------|---|-----|
| 115.13 (c) | Supervision and monitoring | |
| | In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section? | yes |
| | In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies? | yes |
| | In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan? | yes |

| 115.13 (d) | Supervision and monitoring | |
|------------|--|-----|
| | Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment? | yes |
| | Is this policy and practice implemented for night shifts as well as day shifts? | yes |
| | Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility? | yes |

| 115.14 (a) | Youthful inmates | |
|------------|---|----|
| | Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).) | na |

| 115.14 (b) | Youthful inmates | |
|------------|--|----|
| | In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).) | na |
| | In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).) | na |

| 115.14 (c) | Youthful inmates | |
|------------|--|----|
| | Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).) | na |
| | Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).) | na |
| | Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).) | na |

| 115.15 (a) | Limits to cross-gender viewing and searches | |
|------------|---|-----|
| | Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners? | yes |

| 115.15 (b) | Limits to cross-gender viewing and searches | |
|------------|---|-----|
| | Does the facility always refrain from conducting cross-gender pat-down searches of female inmates in non-exigent circumstances? (N/A here for facilities with less than 50 inmates before August 20,2017.) | yes |
| | Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A here for facilities with less than 50 inmates before August 20,2017.) | yes |

| 115.15 (c) | Limits to cross-gender viewing and searches | |
|------------|--|-----|
| | Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches? | yes |
| | Does the facility document all cross-gender pat-down searches of female inmates? | yes |

| 115.15 (d) | Limits to cross-gender viewing and searches | |
|------------|---|-----|
| | Does the facility implement a policy and practice that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks? | yes |
| | Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit? | yes |

| 115.15 (e) | Limits to cross-gender viewing and searches | |
|------------|--|-----|
| | Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status? | yes |
| | If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner? | yes |

| 115.15 (f) | Limits to cross-gender viewing and searches | |
|------------|---|-----|
| | Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs? | yes |
| | Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs? | yes |

| 115.16 (a) | Inmates with disabilities and inmates who are limited English proficient | |
|------------|--|-----|
| | Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing? | yes |
| | Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all | yes |

| | | |
|--|--|-----|
| | aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision? | |
| | Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities? | yes |
| | Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities? | yes |
| | Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities? | yes |
| | Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.) | yes |
| | Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing? | yes |
| | Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary? | yes |
| | Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have intellectual disabilities? | yes |
| | Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills? | yes |
| | Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision? | yes |

| 115.16 (b) | Inmates with disabilities and inmates who are limited English proficient | |
|------------|---|-----|
| | Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient? | yes |
| | Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary? | yes |

| 115.16 (c) | Inmates with disabilities and inmates who are limited English proficient | |
|------------|---|-----|
| | Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations? | yes |

| 115.17 (a) | Hiring and promotion decisions | |
|------------|---|-----|
| | Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)? | yes |
| | Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? | yes |
| | Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above? | yes |
| | Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)? | yes |
| | Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? | yes |
| | Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above? | yes |

| 115.17 (b) | Hiring and promotion decisions | |
|------------|---|-----|
| | Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with inmates? | yes |

| 115.17 (c) | Hiring and promotion decisions | |
|------------|--|-----|
| | Before hiring new employees who may have contact with inmates, does the agency: perform a criminal background records check? | yes |
| | Before hiring new employees who may have contact with inmates, does the agency: consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse? | yes |

| 115.17 (d) | Hiring and promotion decisions | |
|------------|--|-----|
| | Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates? | yes |

| 115.17 (e) | Hiring and promotion decisions | |
|------------|--|-----|
| | Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees? | yes |

| 115.17 (f) | Hiring and promotion decisions | |
|------------|---|-----|
| | Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions? | yes |
| | Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees? | yes |
| | Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct? | yes |

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|-------------------|---|-----|
| 115.17 (g) | Hiring and promotion decisions | |
| | Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination? | yes |

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|-------------------|--|-----|
| 115.17 (h) | Hiring and promotion decisions | |
| | Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.) | yes |

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|-------------------|---|----|
| 115.18 (a) | Upgrades to facilities and technologies | |
| | If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.) | na |

| | | |
|-------------------|---|----|
| 115.18 (b) | Upgrades to facilities and technologies | |
| | If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.) | na |

| 115.21 (a) | Evidence protocol and forensic medical examinations | |
|------------|---|-----|
| | If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.) | yes |

| 115.21 (b) | Evidence protocol and forensic medical examinations | |
|------------|--|----|
| | Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.) | na |
| | Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice’s Office on Violence Against Women publication, “A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents,” or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.) | na |

| 115.21 (c) | Evidence protocol and forensic medical examinations | |
|------------|---|-----|
| | Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate? | yes |
| | Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible? | yes |
| | If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)? | yes |
| | Has the agency documented its efforts to provide SAFEs or SANEs? | yes |

| 115.21 (d) | Evidence protocol and forensic medical examinations | |
|------------|--|-----|
| | Does the agency attempt to make available to the victim a victim advocate from a rape crisis center? | yes |
| | If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? | yes |
| | Has the agency documented its efforts to secure services from rape crisis centers? | yes |

| 115.21 (e) | Evidence protocol and forensic medical examinations | |
|------------|---|-----|
| | As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews? | yes |
| | As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals? | yes |

| 115.21 (f) | Evidence protocol and forensic medical examinations | |
|------------|--|-----|
| | If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.) | yes |

| 115.21 (h) | Evidence protocol and forensic medical examinations | |
|------------|---|----|
| | If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.21(d) above.) | na |

| 115.22 (a) | Policies to ensure referrals of allegations for investigations | |
|------------|---|-----|
| | Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse? | yes |
| | Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment? | yes |

| 115.22 (b) | Policies to ensure referrals of allegations for investigations | |
|------------|--|-----|
| | Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior? | yes |
| | Has the agency published such policy on its website or, if it does not have one, made the policy available through other means? | yes |
| | Does the agency document all such referrals? | yes |

| 115.22 (c) | Policies to ensure referrals of allegations for investigations | |
|------------|--|-----|
| | If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).) | yes |

| 115.31 (a) | Employee training | |
|------------|--|-----|
| | Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment? | yes |
| | Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures? | yes |
| | Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment? | yes |
| | Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment? | yes |
| | Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement? | yes |
| | Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims? | yes |
| | Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse? | yes |
| | Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates? | yes |
| | Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates? | yes |
| | Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities? | yes |

| 115.31 (b) | Employee training | |
|------------|---|-----|
| | Is such training tailored to the gender of the inmates at the employee's facility? | yes |
| | Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa? | yes |

| 115.31 (c) | Employee training | |
|------------|--|-----|
| | Have all current employees who may have contact with inmates received such training? | yes |
| | Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures? | yes |
| | In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies? | yes |

| 115.31 (d) | Employee training | |
|------------|---|-----|
| | Does the agency document, through employee signature or electronic verification, that employees understand the training they have received? | yes |

| 115.32 (a) | Volunteer and contractor training | |
|------------|---|-----|
| | Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures? | yes |

| 115.32 (b) | Volunteer and contractor training | |
|------------|---|-----|
| | Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)? | yes |

| | | |
|-------------------|---|-----|
| 115.32 (c) | Volunteer and contractor training | |
| | Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received? | yes |

| | | |
|-------------------|---|-----|
| 115.33 (a) | Inmate education | |
| | During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment? | yes |
| | During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment? | yes |

| | | |
|-------------------|--|-----|
| 115.33 (b) | Inmate education | |
| | Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment? | yes |
| | Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents? | yes |
| | Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents? | yes |

| | | |
|-------------------|--|-----|
| 115.33 (c) | Inmate education | |
| | Have all inmates received such education? | yes |
| | Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility? | yes |

| 115.33 (d) | Inmate education | |
|------------|---|-----|
| | Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient? | yes |
| | Does the agency provide inmate education in formats accessible to all inmates including those who are deaf? | yes |
| | Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired? | yes |
| | Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled? | yes |
| | Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills? | yes |

| 115.33 (e) | Inmate education | |
|------------|---|-----|
| | Does the agency maintain documentation of inmate participation in these education sessions? | yes |

| 115.33 (f) | Inmate education | |
|------------|---|-----|
| | In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats? | yes |

| 115.34 (a) | Specialized training: Investigations | |
|------------|---|-----|
| | In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).) | yes |

| 115.34 (b) | Specialized training: Investigations | |
|------------|---|-----|
| | Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).) | yes |
| | Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).) | yes |
| | Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).) | yes |
| | Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).) | yes |

| 115.34 (c) | Specialized training: Investigations | |
|------------|--|-----|
| | Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).) | yes |

| 115.35 (a) | Specialized training: Medical and mental health care | |
|------------|--|-----|
| | Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? | yes |
| | Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? | yes |
| | Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? | yes |
| | Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment? | yes |

| | | |
|-------------------|--|----|
| 115.35 (b) | Specialized training: Medical and mental health care | |
| | If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams.) | na |

| | | |
|-------------------|---|-----|
| 115.35 (c) | Specialized training: Medical and mental health care | |
| | Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? | yes |

| | | |
|-------------------|---|-----|
| 115.35 (d) | Specialized training: Medical and mental health care | |
| | Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? | yes |
| | Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? | yes |

| | | |
|-------------------|---|-----|
| 115.41 (a) | Screening for risk of victimization and abusiveness | |
| | Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates? | yes |
| | Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates? | yes |

| | | |
|-------------------|--|-----|
| 115.41 (b) | Screening for risk of victimization and abusiveness | |
| | Do intake screenings ordinarily take place within 72 hours of arrival at the facility? | yes |

| 115.41 (c) | Screening for risk of victimization and abusiveness | |
|------------|---|-----|
| | Are all PREA screening assessments conducted using an objective screening instrument? | yes |

| 115.41 (d) | Screening for risk of victimization and abusiveness | |
|------------|--|-----|
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability? | yes |
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate? | yes |
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate? | yes |
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated? | yes |
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent? | yes |
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child? | yes |
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)? | yes |
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization? | yes |
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability? | yes |
| | Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes? | yes |

| 115.41 (e) | Screening for risk of victimization and abusiveness | |
|------------|--|-----|
| | In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior acts of sexual abuse? | yes |
| | In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior convictions for violent offenses? | yes |
| | In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: history of prior institutional violence or sexual abuse? | yes |

| 115.41 (f) | Screening for risk of victimization and abusiveness | |
|------------|---|-----|
| | Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening? | yes |

| 115.41 (g) | Screening for risk of victimization and abusiveness | |
|------------|--|-----|
| | Does the facility reassess an inmate's risk level when warranted due to a: Referral? | yes |
| | Does the facility reassess an inmate's risk level when warranted due to a: Request? | yes |
| | Does the facility reassess an inmate's risk level when warranted due to a: Incident of sexual abuse? | yes |
| | Does the facility reassess an inmate's risk level when warranted due to a: Receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness? | yes |

| 115.41 (h) | Screening for risk of victimization and abusiveness | |
|------------|---|-----|
| | Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section? | yes |

| | | |
|-------------------|--|-----|
| 115.41 (i) | Screening for risk of victimization and abusiveness | |
| | Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates? | yes |

| | | |
|-------------------|--|-----|
| 115.42 (a) | Use of screening information | |
| | Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments? | yes |
| | Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments? | yes |
| | Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments? | yes |
| | Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments? | yes |
| | Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments? | yes |

| | | |
|-------------------|---|-----|
| 115.42 (b) | Use of screening information | |
| | Does the agency make individualized determinations about how to ensure the safety of each inmate? | yes |

| 115.42 (c) | Use of screening information | |
|------------|--|-----|
| | When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)? | yes |
| | When making housing or other program assignments for transgender or intersex inmates, does the agency consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems? | yes |

| 115.42 (d) | Use of screening information | |
|------------|--|-----|
| | Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate? | yes |

| 115.42 (e) | Use of screening information | |
|------------|---|-----|
| | Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments? | yes |

| 115.42 (f) | Use of screening information | |
|------------|---|-----|
| | Are transgender and intersex inmates given the opportunity to shower separately from other inmates? | yes |

| 115.42 (g) | Use of screening information | |
|-------------------|--|-----|
| | Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? | yes |
| | Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? | yes |
| | Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? | yes |

| 115.43 (a) | Protective Custody | |
|-------------------|---|-----|
| | Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers? | yes |
| | If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment? | yes |

| 115.43 (b) | Protective Custody | |
|------------|---|-----|
| | Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible? | yes |
| | Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible? | yes |
| | Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible? | yes |
| | Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible? | yes |
| | If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The opportunities that have been limited? | yes |
| | If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The duration of the limitation? | yes |
| | If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The reasons for such limitations? | yes |

| 115.43 (c) | Protective Custody | |
|------------|--|-----|
| | Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged? | yes |
| | Does such an assignment not ordinarily exceed a period of 30 days? | yes |

| 115.43 (d) | Protective Custody | |
|------------|---|-----|
| | If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety? | yes |
| | If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged? | yes |

| | | |
|-------------------|---|-----|
| 115.43 (e) | Protective Custody | |
| | In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS? | yes |

| | | |
|-------------------|---|-----|
| 115.51 (a) | Inmate reporting | |
| | Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment? | yes |
| | Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment? | yes |
| | Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents? | yes |

| | | |
|-------------------|--|-----|
| 115.51 (b) | Inmate reporting | |
| | Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency? | yes |
| | Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials? | yes |
| | Does that private entity or office allow the inmate to remain anonymous upon request? | yes |
| | Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? | yes |

| 115.51 (c) | Inmate reporting | |
|------------|---|-----|
| | Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties? | yes |
| | Does staff promptly document any verbal reports of sexual abuse and sexual harassment? | yes |

| 115.51 (d) | Inmate reporting | |
|------------|---|-----|
| | Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates? | yes |

| 115.52 (a) | Exhaustion of administrative remedies | |
|------------|--|-----|
| | Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse. | yes |

| 115.52 (b) | Exhaustion of administrative remedies | |
|------------|---|-----|
| | Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.) | yes |
| | Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.) | yes |

| 115.52 (c) | Exhaustion of administrative remedies | |
|------------|---|-----|
| | Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.) | yes |
| | Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.) | yes |

| 115.52 (d) | Exhaustion of administrative remedies | |
|------------|---|-----|
| | Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.) | yes |
| | If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.) | yes |
| | At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.) | yes |

| 115.52 (e) | Exhaustion of administrative remedies | |
|------------|--|-----|
| | Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.) | yes |
| | Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.) | yes |
| | If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.) | yes |

| 115.52 (f) | Exhaustion of administrative remedies | |
|------------|--|-----|
| | Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.) | yes |
| | After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.) | yes |
| | After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.) | yes |
| | After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.) | yes |
| | Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.) | yes |
| | Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.) | yes |
| | Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.) | yes |

| 115.52 (g) | Exhaustion of administrative remedies | |
|------------|--|-----|
| | If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.) | yes |

| 115.53 (a) | Inmate access to outside confidential support services | |
|------------|---|-----|
| | Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations? | yes |
| | Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies? | yes |
| | Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible? | yes |

| 115.53 (b) | Inmate access to outside confidential support services | |
|------------|--|-----|
| | Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws? | yes |

| 115.53 (c) | Inmate access to outside confidential support services | |
|------------|--|-----|
| | Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse? | yes |
| | Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements? | yes |

| 115.54 (a) | Third-party reporting | |
|------------|---|-----|
| | Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment? | yes |
| | Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate? | yes |

| 115.61 (a) | Staff and agency reporting duties | |
|------------|--|-----|
| | Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency? | yes |
| | Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment? | yes |
| | Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation? | yes |

| 115.61 (b) | Staff and agency reporting duties | |
|------------|--|-----|
| | Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions? | yes |

| 115.61 (c) | Staff and agency reporting duties | |
|------------|---|-----|
| | Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section? | yes |
| | Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services? | yes |

| 115.61 (d) | Staff and agency reporting duties | |
|------------|--|-----|
| | If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws? | yes |

| | | |
|-------------------|--|-----|
| 115.61 (e) | Staff and agency reporting duties | |
| | Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators? | yes |

| | | |
|-------------------|---|-----|
| 115.62 (a) | Agency protection duties | |
| | When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate? | yes |

| | | |
|-------------------|--|-----|
| 115.63 (a) | Reporting to other confinement facilities | |
| | Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred? | yes |

| | | |
|-------------------|---|-----|
| 115.63 (b) | Reporting to other confinement facilities | |
| | Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation? | yes |

| | | |
|-------------------|--|-----|
| 115.63 (c) | Reporting to other confinement facilities | |
| | Does the agency document that it has provided such notification? | yes |

| | | |
|-------------------|--|-----|
| 115.63 (d) | Reporting to other confinement facilities | |
| | Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards? | yes |

| 115.64 (a) | Staff first responder duties | |
|------------|---|-----|
| | Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser? | yes |
| | Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence? | yes |
| | Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence? | yes |
| | Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence? | yes |

| 115.64 (b) | Staff first responder duties | |
|------------|--|-----|
| | If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff? | yes |

| 115.65 (a) | Coordinated response | |
|------------|---|-----|
| | Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse? | yes |

| | | |
|-------------------|---|----|
| 115.66 (a) | Preservation of ability to protect inmates from contact with abusers | |
| | Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted? | no |

| | | |
|-------------------|--|-----|
| 115.67 (a) | Agency protection against retaliation | |
| | Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff? | yes |
| | Has the agency designated which staff members or departments are charged with monitoring retaliation? | yes |

| | | |
|-------------------|---|-----|
| 115.67 (b) | Agency protection against retaliation | |
| | Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations? | yes |

| 115.67 (c) | Agency protection against retaliation | |
|------------|---|-----|
| | Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff? | yes |
| | Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff? | yes |
| | Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation? | yes |
| | Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports? | yes |
| | Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes? | yes |
| | Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes? | yes |
| | Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff? | yes |
| | Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff? | yes |
| | Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need? | yes |

| 115.67 (d) | Agency protection against retaliation | |
|------------|---|-----|
| | In the case of inmates, does such monitoring also include periodic status checks? | yes |

| | | |
|-------------------|---|-----|
| 115.67 (e) | Agency protection against retaliation | |
| | If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation? | yes |

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| 115.68 (a) | Post-allegation protective custody | |
| | Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43? | yes |

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| 115.71 (a) | Criminal and administrative agency investigations | |
| | When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).) | yes |
| | Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).) | yes |

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|-------------------|---|-----|
| 115.71 (b) | Criminal and administrative agency investigations | |
| | Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34? | yes |

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| 115.71 (c) | Criminal and administrative agency investigations | |
| | Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data? | yes |
| | Do investigators interview alleged victims, suspected perpetrators, and witnesses? | yes |
| | Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator? | yes |

| | | |
|-------------------|--|-----|
| 115.71 (d) | Criminal and administrative agency investigations | |
| | When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution? | yes |

| | | |
|-------------------|--|-----|
| 115.71 (e) | Criminal and administrative agency investigations | |
| | Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff? | yes |
| | Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding? | yes |

| | | |
|-------------------|---|-----|
| 115.71 (f) | Criminal and administrative agency investigations | |
| | Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse? | yes |
| | Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings? | yes |

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|-------------------|--|-----|
| 115.71 (g) | Criminal and administrative agency investigations | |
| | Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible? | yes |

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| 115.71 (h) | Criminal and administrative agency investigations | |
| | Are all substantiated allegations of conduct that appears to be criminal referred for prosecution? | yes |

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|-------------------|--|-----|
| 115.71 (i) | Criminal and administrative agency investigations | |
| | Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years? | yes |

| | | |
|-------------------|--|-----|
| 115.71 (j) | Criminal and administrative agency investigations | |
| | Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation? | yes |

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|-------------------|--|-----|
| 115.71 (l) | Criminal and administrative agency investigations | |
| | When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).) | yes |

| | | |
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| 115.72 (a) | Evidentiary standard for administrative investigations | |
| | Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated? | yes |

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| 115.73 (a) | Reporting to inmates | |
| | Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded? | yes |

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|-------------------|---|-----|
| 115.73 (b) | Reporting to inmates | |
| | If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.) | yes |

| 115.73 (c) | Reporting to inmates | |
|------------|---|-----|
| | Following a inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit? | yes |
| | Following a inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility? | yes |
| | Following a inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility? | yes |
| | Following a inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility? | yes |

| 115.73 (d) | Reporting to inmates | |
|------------|--|-----|
| | Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility? | yes |
| | Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility? | yes |

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|-------------------|---|-----|
| 115.73 (e) | Reporting to inmates | |
| | Does the agency document all such notifications or attempted notifications? | yes |

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| 115.76 (a) | Disciplinary sanctions for staff | |
| | Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies? | yes |

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| 115.76 (b) | Disciplinary sanctions for staff | |
| | Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse? | yes |

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|-------------------|---|-----|
| 115.76 (c) | Disciplinary sanctions for staff | |
| | Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories? | yes |

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|-------------------|--|-----|
| 115.76 (d) | Disciplinary sanctions for staff | |
| | Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)? | yes |
| | Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies? | yes |

| 115.77 (a) | Corrective action for contractors and volunteers | |
|------------|--|-----|
| | Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates? | yes |
| | Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)? | yes |
| | Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies? | yes |

| 115.77 (b) | Corrective action for contractors and volunteers | |
|------------|--|-----|
| | In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates? | yes |

| 115.78 (a) | Disciplinary sanctions for inmates | |
|------------|---|-----|
| | Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process? | yes |

| 115.78 (b) | Disciplinary sanctions for inmates | |
|------------|--|-----|
| | Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories? | yes |

| 115.78 (c) | Disciplinary sanctions for inmates | |
|------------|--|-----|
| | When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior? | yes |

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|-------------------|---|-----|
| 115.78 (d) | Disciplinary sanctions for inmates | |
| | If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits? | yes |

| | | |
|-------------------|---|-----|
| 115.78 (e) | Disciplinary sanctions for inmates | |
| | Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact? | yes |

| | | |
|-------------------|---|-----|
| 115.78 (f) | Disciplinary sanctions for inmates | |
| | For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation? | yes |

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| 115.78 (g) | Disciplinary sanctions for inmates | |
| | Does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.) | yes |

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|-------------------|---|-----|
| 115.81 (a) | Medical and mental health screenings; history of sexual abuse | |
| | If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? | yes |

| 115.81 (b) | Medical and mental health screenings; history of sexual abuse | |
|------------|--|----|
| | If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.) | na |

| 115.81 (c) | Medical and mental health screenings; history of sexual abuse | |
|------------|---|-----|
| | If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? | yes |

| 115.81 (d) | Medical and mental health screenings; history of sexual abuse | |
|------------|---|-----|
| | Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law? | yes |

| 115.81 (e) | Medical and mental health screenings; history of sexual abuse | |
|------------|---|-----|
| | Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18? | yes |

| 115.82 (a) | Access to emergency medical and mental health services | |
|------------|---|-----|
| | Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment? | yes |

| 115.82 (b) | Access to emergency medical and mental health services | |
|------------|---|-----|
| | If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62? | yes |
| | Do security staff first responders immediately notify the appropriate medical and mental health practitioners? | yes |

| 115.82 (c) | Access to emergency medical and mental health services | |
|------------|--|-----|
| | Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate? | yes |

| 115.82 (d) | Access to emergency medical and mental health services | |
|------------|--|-----|
| | Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident? | yes |

| 115.83 (a) | Ongoing medical and mental health care for sexual abuse victims and abusers | |
|------------|--|-----|
| | Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility? | yes |

| 115.83 (b) | Ongoing medical and mental health care for sexual abuse victims and abusers | |
|------------|--|-----|
| | Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody? | yes |

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| 115.83 (c) | Ongoing medical and mental health care for sexual abuse victims and abusers | |
| | Does the facility provide such victims with medical and mental health services consistent with the community level of care? | yes |

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|-------------------|--|-----|
| 115.83 (d) | Ongoing medical and mental health care for sexual abuse victims and abusers | |
| | Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.) | yes |

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|-------------------|--|-----|
| 115.83 (e) | Ongoing medical and mental health care for sexual abuse victims and abusers | |
| | If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.) | yes |

| | | |
|-------------------|---|-----|
| 115.83 (f) | Ongoing medical and mental health care for sexual abuse victims and abusers | |
| | Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate? | yes |

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|-------------------|--|-----|
| 115.83 (g) | Ongoing medical and mental health care for sexual abuse victims and abusers | |
| | Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident? | yes |

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| 115.83 (h) | Ongoing medical and mental health care for sexual abuse victims and abusers | |
| | If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.) | na |

| | | |
|-------------------|---|-----|
| 115.86 (a) | Sexual abuse incident reviews | |
| | Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded? | yes |

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| 115.86 (b) | Sexual abuse incident reviews | |
| | Does such review ordinarily occur within 30 days of the conclusion of the investigation? | yes |

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|-------------------|---|-----|
| 115.86 (c) | Sexual abuse incident reviews | |
| | Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners? | yes |

| 115.86 (d) | Sexual abuse incident reviews | |
|------------|---|-----|
| | Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse? | yes |
| | Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility? | yes |
| | Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse? | yes |
| | Does the review team: Assess the adequacy of staffing levels in that area during different shifts? | yes |
| | Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff? | yes |
| | Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager? | yes |

| 115.86 (e) | Sexual abuse incident reviews | |
|------------|--|-----|
| | Does the facility implement the recommendations for improvement, or document its reasons for not doing so? | yes |

| 115.87 (a) | Data collection | |
|------------|--|-----|
| | Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions? | yes |

| 115.87 (b) | Data collection | |
|------------|---|-----|
| | Does the agency aggregate the incident-based sexual abuse data at least annually? | yes |

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| 115.87 (c) | Data collection | |
| | Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice? | yes |

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| 115.87 (d) | Data collection | |
| | Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews? | yes |

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|-------------------|--|----|
| 115.87 (e) | Data collection | |
| | Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.) | na |

| | | |
|-------------------|--|----|
| 115.87 (f) | Data collection | |
| | Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.) | na |

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|-------------------|--|-----|
| 115.88 (a) | Data review for corrective action | |
| | Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas? | yes |
| | Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis? | yes |
| | Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole? | yes |

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| 115.88 (b) | Data review for corrective action | |
| | Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse? | yes |

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| 115.88 (c) | Data review for corrective action | |
| | Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means? | yes |

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|-------------------|---|-----|
| 115.88 (d) | Data review for corrective action | |
| | Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility? | yes |

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| 115.89 (a) | Data storage, publication, and destruction | |
| | Does the agency ensure that data collected pursuant to § 115.87 are securely retained? | yes |

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| 115.89 (b) | Data storage, publication, and destruction | |
| | Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means? | yes |

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|-------------------|--|-----|
| 115.89 (c) | Data storage, publication, and destruction | |
| | Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available? | yes |

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|-------------------|---|-----|
| 115.89 (d) | Data storage, publication, and destruction | |
| | Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise? | yes |

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| 115.401 (a) | Frequency and scope of audits | |
| | During the three-year period starting on August 20, 2013, and during each three-year period thereafter, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once.? (N/A before August 20, 2016.) | yes |

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|--------------------|---|-----|
| 115.401 (b) | Frequency and scope of audits | |
| | During each one-year period starting on August 20, 2013, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited? | yes |

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| 115.401 (h) | Frequency and scope of audits | |
| | Did the auditor have access to, and the ability to observe, all areas of the audited facility? | yes |

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| 115.401 (i) | Frequency and scope of audits | |
| | Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)? | yes |

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| 115.401 (m) | Frequency and scope of audits | |
| | Was the auditor permitted to conduct private interviews with inmates, residents, and detainees? | yes |

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| 115.401 (n) | Frequency and scope of audits | |
| | Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel? | yes |

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| 115.403 (f) | Audit contents and findings | |
| | The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports within 90 days of issuance by auditor. The review period is for prior audits completed during the past three years PRECEDING THIS AGENCY AUDIT. In the case of single facility agencies, the auditor shall ensure that the facility's last audit report was published. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or in the case of single facility agencies that there has never been a Final Audit Report issued.) | yes |